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Division of Public and Nonprofit Administration
The University of Memphis
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EDUCATION:

Ph.D. - Mississippi State University, (Public Policy and Administration).
M.Ed. – The University of Virginia (Foundations, Policy and Higher Education).
M.C.M -. East Tennessee State University, (City and Public Management).
B.A. - The University of Tennessee, Knoxville, (Political Science).

ACADEMIC / PRACTITIONER EXPERIENCE:

Assistant Professor, Division of Public and Nonprofit Administration, The University of Memphis, Aug. 2006 – Present.
Lecturer, Department of Political Science, The University of Tennessee-Knoxville, Aug. 2002 to July 2006.
Visiting Assistant Professor, Department of Political Science and Criminal Justice, Appalachian State University, Aug. 2001 – May 2002.
Adjunct Instructor, College of Business, Finance, and Urban Studies, East Tennessee State University, Aug. 1998 –May 2001.
Town Manager / Public Administration Specialist with the Mount Rogers Planning District Commission, 1994-2000.

PUBLICATIONS:

BOOKS:

TENNESSEE’S JOHN S. WILDER: THE LONGEST TENURED STATE LEGISLATOR IN TENNESSEE HISTORY, UNDER CONTRACT WITH UNIVERSITY PRESS OF AMERICA, CO-AUTHORED WITH RODNEY E. STANLEY.

MANAGING AMERICA’S SMALL COMMUNITIES: PEOPLE, POLITICS, AND PERFORMANCE, 2005, ROWMAN AND LITTLEFIELD PUBLISHERS, LANHAM, MARYLAND, CO-AUTHORED WITH DAVID H. FOLZ, ISBN: 0-7425-4339-0

UNDERSTANDING AMERICAN GOVERNMENT, 2004, HORIZON TEXTBOOK PUBLISHING, REDDING, CALIFORNIA, CO-AUTHORED WITH ROBERT J. BRESLER, ROBERT J. FRIEDRICH, JOSEPH J. KARLESKY D. GRIER STEPHENSON, JR., AND CHARLES C. TURNER, ISBN: 1-932741-6115.

Refereed Journal Articles:

- “The Effect of City Council Conflict on Burnout, Job Satisfaction and Tenure of City Managers” International Journal of Public Administration forthcoming (with J.B. Kaatz).
- “Enrollment Levels in Institutions of Higher Education: Are State Lotteries Making a Difference in the American States?” Chicago Policy Review, Vol. 10, No. 1, Summer 2006, pp. 72-88. (with R. E. Stanley).
- “Policy, Management, and Political Activities: A Current Evaluation of the Time Allocations of Mayors and Managers in Small Cities and Towns,” The Social Science Journal, Vol. 42, No. 4, 2005, pp. 499-510.
- “Measuring the Funding Discrepancies of Black Belt School Districts in Tennessee” Electronic Journal of Sociology. Vol. 7, Tier One Refereed, ISSN: 1198 3655, (2005), pp. 1-22 (with R. Stanley, G. Peevely, and M. Montgomery).
- “Lotteries, Southern States, and the Federal Government: A Formula For Perpetual Success or Inevitable Destruction in Education Policy,” Public Administration Quarterly, Vol. 28, No. 4, (Winter 2005): pp. 403-429 (with R.E. Stanley).
- “Enrollment Levels In Institutions of Higher Education: Are State Lotteries Making A Difference in Dixie” Journal of College Admission, No. 188, (Summer 2005): pp. 21-27 (with R. E. Stanley).
- “The Fifth Paradigm of Public Administration? Public Organizational Theory as a Possible Solution to the Perennial Big Questions of Public Administration” International Journal of Organization Theory and Behavior, Vol. 8, No. 2, (Summer 2005): pp. 133-154 (with R. A. Spears and R. E. Stanley).
- “The Lottery, Education, and the Southern States: A Measure of Utility in Per Pupil Expenditures Among Lottery States in the South” Journal of Public Budgeting, Accounting and Financial Management Vol. 16, No. 4, (Winter 2004): pp. 534-553. (with R.E. Stanley)
- “Measuring the Impact of Casino Proceeds on Total Per Pupil Expenditures for Education in Mississippi” Journal of Public Budgeting, Accounting and Financial Management Vol. 16, No. 4, (Winter 2004): pp. 554-569. (with R.E. Stanley)
- “The Recent Adoption of the Voluntary Tax in the Volunteer State” Journal of Public Budgeting, Accounting and Financial Management Vol. 16, No. 4, (Winter 2004): pp. 570-588. (with R. E. Stanley)

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“Form of Government and Per Capita Expenditures: An Evaluation of Small Cities and Towns”
Journal of Public Budgeting, Accounting and Financial Management Vol. 16, No. 2,
(Summer 2004): pp. 193-209.

“Utilizing Logistic Regression For Explaining Lottery Adoption In The Volunteer State”
International Journal of Public Administration. Vol. 27, No. 5, (2004): pp. 353-367.
(with S. Moon and R. E. Stanley).

“Executive Behavior and Decision Making in Small U.S. Municipalities” American Review of
Public Administration, Vol. 34, No. 1, (March 2004): pp. 52-66. (with D. H. Folz).

“Municipal Government: Does Structure Make a Difference in Small Cities and Towns”
Politics and Policy, Vol. 31, No. 4, (Dec. 2003): pp. 694-725.

“Can Students Truly Benefit from State Lotteries: A Look at Lottery Expenditures Toward
Education in the American States” The Social Science Journal, Vol. 40, No. 2, (2003):
pp.327-333. (with R. E. Stanley).

“An Empirical Assessment of Lottery Proceeds on Education in the American States”
Chicago Policy Review, Vol. 6, No. 1 (Spring 2002): pp. 45-59.
(with R. E. Stanley).

“Lotteries, The American States and The Federal Government: A Formula For Perpetual Success
or Inevitable Destruction In Education Policy?” Journal of Public Budgeting,
Accounting and Financial Management, Vol. 14, No. 1 (Spring 2002): pp. 27-52.
(with R. E. Stanley).

“City Council Conflict as a Cause of Psychological Burnout and Voluntary Turnover among City
Managers” State and Local Government Review, Vol. 31, No. 3, (Fall 1999): pp.162-
172. (with J. B. Kaatz and H.P. Cooper).

Contributions to Books:

“Sunday Closing Laws” in Encyclopedia of American Civil Rights and Liberties. ed. by John Scheb,
Otis Stephens, and Kara Stooksbury, Greenwood Press, Westport, CT., 2006,
ISBN: 0-313-32758-0.

“Merit Systems Protection Board” in Encyclopedia of American Civil Rights and Liberties. ed. by
John Scheb, Otis Stephens, and Kara Stooksbury, Greenwood Press, Westport, CT.,
2006, ISBN: 0-313-32758-0

“John Birch Society” in Encyclopedia of American Civil Rights and Liberties. ed. by John Scheb,
Otis Stephens, and Kara Stooksbury, Greenwood Press, Westport, CT., 2006,
ISBN: 0-313-32758-0.

PROFESSIONAL CONFERENCE PAPERS:

“Measuring School Board Effectiveness Through Survey Research” presented at the 2006 Southeastern Conference on Public Administration (SECOPA), September 27-30, at Athens, Georgia.

“Measuring School Board Effectiveness In Tennessee: Perceptions From the 2005 Survey” presented at the 31st Annual Conference of the American Education Finance Association March 23-25, 2006 at Denver, Colorado.

“Are State Lotteries Making a Difference in Enrollment Levels in America’s Colleges and Universities? Could the Scholars and Politicians Be Wrong?” presented at the 2005 Southeastern Conference on Public Administration (SECOPA), October 5-8, at Little Rock, Arkansas.

“Measuring Resource and Outcome Discrepancies of Black Belt School Districts in Tennessee” presented at the 2005 American Education Finance Association, March 17-19, at Louisville, Kentucky.

“ Decision Making and Responsiveness of Chief Executives in Small U.S. Cities” presented at the 2004 American Society for Public Administration Conference (ASPA), March 27-30, at Portland, Oregon.

“Executive Behavior and Decision Making In Small U.S. Cities” presented at the 2003 Southeastern Conference on Public Administration (SECOPA), October 12-14, at Savannah, Georgia.

“The Recent Adoption of the Voluntary Tax in the Volunteer State” presented at the 2003 Southeastern Conference on Public Administration (SECOPA), October 12-14, at Savannah, Georgia.

“An Assessment of the Indirect Effect of Casino Revenues on Federal Allocations For Education” presented at the 2002 Association for Budgeting and Financial Management Conference, October 10-12, at Kansas City, Missouri.

“Measuring The Impact of Casino Proceeds on Local Government Assessment Values in Mississippi” presented at the 2002 Southeastern Conference on Public Administration (SECOPA), October 2-5, at Columbia, South Carolina.

“Form of Government and Per Capita Expenditures: An Evaluation of This Relationship In Small Cities and Towns” presented at the 2001 Southeastern Conference on Public Administration (SECOPA), October 10-13, at Baton Rouge, Louisiana.

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“The Effects of City Council Conflicts on Burnout, and Tenure of City Managers” presented at the 2001 Western Social Science Association Conference, April 18-21, at Reno, Nevada.

“Can Students Truly Benefit from State Lotteries: A Look at Lottery Expenditures Toward Education in the American States” presented at the 2001 Western Social Science Association Conference, April 18-21, at Reno, Nevada.

“Lotteries, the States and the Federal Government: A Formula for Perpetual Success or Inevitable Destruction in Education Policy” presented at the 2000 Southeastern Conference on Public Administration (SECOPA), October 4-7, at Greensboro, North Carolina.

“Are States with Lotteries Experiencing Budgetary Discrimination from the Federal Government? A Look at Educational Expenditures Across the Southern States” presented at the 2000 Citadel Symposium on Southern Politics, March 2-4, at Charleston, South Carolina.

“Can Students Truly Benefit from State Lotteries? A Look at Lottery Expenditures Toward Education in the South” presented at the 1999 Southeastern Conference on Public Administration (SECOPA), October 7-9, at St. Petersburg, Florida.

“The Effects of City Council Conflict on City Managers and City Administrators: Burnout and Job Satisfaction”, presented at the 1998 Midwest Political Science Association, April 22-25, at Chicago, Illinois.

“Casino Gambling’s Impact on Municipal Human Resources Management: A Comparison of Casino and Non-Casino Cities in Mississippi” presented at the 1997 Southeastern Conference on Public Administration (SECOPA), September 25-27, at Knoxville, Tennessee.

OTHER CONFERENCE ACTIVITIES:

Winner of the Best Doctoral Student Paper Award at the 2001 Western Social Science Association Conference for “Can Students Truly Benefit From State Lotteries: A Look at Lottery Expenditures Toward Education in the American States” presented in Reno, Nevada, April 18-21, 2001.

Winner of the Collins Best Doctoral Student Paper Award at the 1999 Southeastern Conference on Public Administration (SECOPA), for “Can Students Truly Benefit From State Lotteries? A Look At Lottery Expenditures Toward Education in Southern States” presented in St. Petersburg, Florida, October 7-9, 1999.

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Served as Panel Chair on Economics of School and Student Funding at the 2005 Southeastern Conference on Public Administration, October 5-8, at Little Rock, Arkansas.

Served as Panel Chair on Lotteries and Casino Gambling at the 1999 Southeastern Conference on Public Administration, October 7-9, 1999 at St. Petersburg, Florida.

Served as Round Table Discussant – “Qualifications for City and County Managers” at the 2002 Teaching Public Administration Conference, February 7-9, 2002 at Knoxville, Tennessee.

Nominated for University of Tennessee National Alumni Association Outstanding Teacher Award, November 2004 and again in November 2005.

PROFESSIONAL SERVICE:

Manuscript Reviewer for:

- The American Review of Public Administration
- State and Local Government Review
- Journal of Urban Affairs
-

University Service:

- Alumni Relations and Development Committee - The University of Memphis
- Undergraduate Minor in Public Administration Advisor - The University of Memphis
- DPNA Library Representative - The University of Memphis
- SECOPA 2007 Conference – Committee Chair to Set up Panels

PROFESSIONAL AND HONORARY ORGANIZATIONS:

Pi Alpha Alpha National Honor Society in Public Administration

Pi Sigma Alpha National Honor Society in Political Science

Alpha Theta Chi Collegiate Honor Society

Phi Kappa Phi National Honor Society

Pi Gamma Mu International Honor Society in Social Science

Gamma Beta Phi Collegiate Honor and Service Society

Kappa Alpha Order

American Society for Public Administration

Midwest Political Science Association

City Management Association of Graduate Students

Legislative Interest Group

Former Board Member, East Tennessee Chapter of American Society of Public Administration

UNIVERSITY COURSES OFFERED:

Undergraduate:

Urban Politics

Public Policy

Introduction to Public Administration

Public Budgeting

US Government and Politics

Graduate Seminars:

Public Financial Management

City Management as a Profession

Introduction to Public Administration

Seminar in Public Administration

Public Management

Human Resource Management